

Policy for Quality, Environment and Safety

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Trafilerie Alluminio Alexia aims to achieve the full satisfaction of its customers, collaborators and interested parties by defining its policy for quality, environment, health and safety over time, with a clear and harmonious definition of the objectives that the company intends to pursue with the collaboration of all staff, with the maintenance of all existing Management Systems.

1st PRODUCT QUALITY

- Thoroughly analyze the customer's requests to discuss in advance the dimensional tolerances, the mechanical characteristics and the types of packaging, suggesting possible alternatives
- Improve preventive information to production workers by increasing the information notes on the production ticket
- Implement the information relating to "non-conformities" to personnel
- Improve the controls carried out in production

2nd QUALITY OF THE COMPANY MANAGEMENT SYSTEM

- Analyze performance data
- Monitor the context to ensure full business continuity
- Analyze processes in order to insert controls to aim for continuous improvement of our work procedures

3rd THE MARKET

- Give greater visibility to the company through participation in specialized fairs
- Reach the sales quotas that are planned through the annual budget
- Always looking for new market niches
- Pursue in sales the items that are more suited to our type of presses
- Look for those profiles that require additional machining both in terms of mechanics and surface condition
- Increase sales on the foreign market especially the German market

4th TECHNOLOGICAL DEVELOPMENT

- · Constantly investing in technologies, infrastructures and production plants also in the environmental and safety fields
- Develop company computerization by operating in the planning, progress and management of production and computerize the relationships necessary for the management of occupational health and safety management systems of environmental impacts

5th ENVIRONMENT

- Continue the qualitative improvement of the environment by respecting the legal requirements that the company must comply with as a sense of responsibility towards man and the environment
- Environmental protection by carrying out a punctual environmental analysis and the containment of emissions, discharges and waste
- Pursue investments in energy recovery and technological development
- Prevention of pollution of environmental compartments and reduction of energy waste
- Legislative compliance by cooperating with public authorities
- Awareness raising and involvement of collaborators, Suppliers and Customers in pursuing the principle of prevention and protection

6th HEALTH AND SAFETY

- Absence of accidents and occupational diseases with a constant reduction of near misses and near misses
- Increase in the safety culture of all workers through the involvement and definition of clear responsibilities in terms of health and safety
- Progressive containment of corporate risks and constant monitoring of emerging risks
- Improve the performance of emergency procedures, analyze them and for each of them provide a contingency plan to be implemented as the conditions that preceded the emergencies change, also assessing the working context and our market
- Provide adequate training, information and ensure continuous training on safety and the environment in an extended way to all workers and interested
 parties

7th HUMAN RESOURCES

- Constantly invest in the growth of human resources by identifying and making available to all collaborators the operational, training and information tools necessary and appropriate for the improvement of the various company activities
- View the worker as the center of attention, involving him in the continuous improvement of production activities, products and services provided
- · Formulate what is necessary to pursue the concept of belonging to a group and to increase the decision-making process of the team
- Raise technical skills and knowledge of the production process inherent in aluminum processing, also upstream and downstream of our processes

8th THE CUSTOMER

- Continuous search for customer satisfaction both in technical terms and in terms of punctuality of delivery and assistance
- Strive for compliance by the company with everything agreed with the customer in order that Trafilerie Alluminio Alexia represents reliability from the point of view of customer expectations

9th ANALYSIS OF THE CONTEXT AND BUSINESS CONTINUITY

- Periodic analysis of risks and opportunities related to company management, the reference market, the product, the environment and health and safety
- Analyzing and monitoring the expectations and needs of relevant stakeholders
- Constant monitoring of economic parameters for accurate knowledge of the equilibrium levels with the main competitors.

Last update: